

**ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2016-2017 SCHOOL YEAR**

	Assistant Superintendent	Director of Student Services & Categoricals	Director of Human Resources	Special Education Coordinator	Math Coordinator
	225 Days	225 Days	220 Days	198 Days	198 Days
Step 1	\$110,506 \$491.14	\$110,977 \$493.23	\$106,722 \$485.10	\$89,778 \$453.42	\$87,163 \$440.22
Step 2	\$114,846 \$510.43	\$114,192 \$507.52	\$110,967 \$504.40	\$92,211 \$465.71	\$89,525 \$452.15
Step 3	\$119,185 \$529.71	\$117,607 \$522.70	\$115,211 \$523.69	\$94,810 \$478.84	\$92,049 \$464.89
Step 4	\$123,526 \$549.00	\$121,028 \$537.90	\$119,454 \$542.97	\$97,417 \$492.01	\$94,580 \$477.68
Step 5	\$127,865 \$568.29	\$124,557 \$553.59	\$123,699 \$562.27	\$100,111 \$505.61	\$97,195 \$490.88
Step 6	\$132,208 \$587.59	\$128,306 \$570.25	\$127,944 \$581.56	\$102,984 \$520.12	\$99,984 \$504.97
Step 7	\$136,548 \$606.88	\$132,187 \$587.50	\$132,186 \$600.85	\$105,964 \$535.17	\$102,878 \$519.59
Step 8	\$140,345 \$623.76	\$135,984 \$604.37	\$135,901 \$617.73	\$109,069 \$550.85	\$105,892 \$534.81
Step 9	\$144,141 \$640.63	\$139,782 \$621.25	\$139,613 \$634.60	\$112,175 \$566.54	\$108,908 \$550.04
Step 10	\$147,941 \$657.52	\$143,581 \$638.14	\$143,327 \$651.49	\$115,281 \$582.23	\$111,923 \$565.27
Step 11	\$151,738 \$674.39	\$147,367 \$654.96	\$147,042 \$668.37	\$118,386 \$597.91	\$114,938 \$580.49
Step 12	\$155,535 \$691.27	\$151,175 \$671.89	\$150,754 \$685.25	\$121,492 \$613.60	\$117,953 \$595.72
Step 13	\$159,336 \$708.16	\$154,974 \$688.77	\$154,467 \$702.12	\$124,597 \$629.28	\$120,968 \$610.95

- a) \$1,000 per year for Masters Degree; 5% for Ph.D. and Ed.D.
- b) A maximum of three years outside credit as a full-time Principal/ Assistant Principal may be granted with placement on Step 4. Outside Administrative experience is to be reviewed by the Superintendent to determine the number of years for which credit is to be granted. The Board's decision on the recommendation will determine initial placement.

HEALTH AND WELFARE BENEFITS

Applied as follows: (1) approved PERS medical plan unless "Proof of coverage" in another plan is provided (mandatory); (2) Delta Dental Plan (mandatory); (3) income protection; (4) cancer insurance; (5) personal accident insurance; and/or (6) tax shelter annuity (ISA). These plans are offered under a section 125 plan.

**Effective 1/1/16: \$9,578.28/year, \$798.19/month--prorated per FTE
Effective 1/1/17: \$9,421.32/year, \$785.11/month--prorated per FTE**

Board Approved: 5/19/15