

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE (11)
2016-2017 SCHOOL YEAR**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
RANGE I	\$42,411.20	\$44,532.80	\$46,758.40	\$49,088.00	\$51,542.40	\$54,121.60	\$56,825.60	\$59,675.20
Admin Assistant	\$20.39	\$21.41	\$22.48	\$23.60	\$24.78	\$26.02	\$27.32	\$28.69
RANGE II	\$43,867.20	\$46,051.20	\$48,360.00	\$50,772.80	\$53,310.40	\$55,972.80	\$58,780.80	\$61,713.60
H.R. Assistant	\$21.09	\$22.14	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$29.67
RANGE III	\$52,270.40	\$54,891.20	\$57,636.80	\$60,528.00	\$63,564.80	\$66,747.20	\$70,075.20	\$73,569.60
Executive Assistant	\$25.13	\$26.39	\$27.71	\$29.10	\$30.56	\$32.09	\$33.69	\$35.37
RANGE IV	\$60,548.80	\$63,585.60	\$66,768.00	\$70,116.80	\$73,632.00	\$77,313.60	\$81,182.40	\$85,238.40
Accountant, Exec. Asst. (BoT, Supt, CBO), HR Specialist	\$29.11	\$30.57	\$32.10	\$33.71	\$35.40	\$37.17	\$39.03	\$40.98

Longevity: 6.5% beginning 7 years; 7.5% beginning 11 years; 8.5% beginning 15 years

Health & Welfare
Effective 1/1/06
 Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, ca >.5FTE \$5,472; .5FTE \$2,736; <.5FTE \$0 to eligible em|>.5FTE \$4,836; .5FTE \$2,418; <.5FTE \$0
Employees hired before 7/1/04: (Cash In Lieu Max \$4,836)
 Medical with CIL:
 CIL w/o Medical:
Employees hired after 7/1/04: (Not Eligible for Cash In Lieu)

Effective 1/1/16: \$9,578.28/year, \$798.19/month~prorated per FTE
Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE

Holidays: All Board and legal holidays plus the last working day before Christmas and New Years. Admissions Day to be observed as a floating holiday.

Vacation: 1-4 years = 13 days; 5-10 years = 15 days; 11-14 years = 1 additional day per

Board Approved: **November 10, 2015**