

**ROSS VALLEY SCHOOL DISTRICT  
CLASSIFIED CONFIDENTIAL MANAGEMENT SALARY SCHEDULE  
2016-2017 SCHOOL YEAR**

	<b>HUMAN RESOURCES MANAGER (02)</b>	<b>BUSINESS MANAGER (01)</b>	<b>SENIOR MANAGEMENT CBO (1)</b>
Step 1	\$83,384 \$370.60	\$119,538 \$531.28	\$119,538 \$531.28
Step 2	\$87,551 \$389.12	\$125,514 \$557.84	\$125,514 \$557.84
Step 3	\$91,930 \$408.58	\$130,534 \$580.15	\$130,534 \$580.15
Step 4	\$96,526 \$429.00	\$134,451 \$597.56	\$134,451 \$597.56
Step 5	\$101,352 \$450.45	\$138,485 \$615.49	\$138,485 \$615.49
Step 6	\$106,421 \$472.98	\$142,641 \$633.96	\$142,641 \$633.96
Step 7	\$108,486 \$482.16	\$146,437 \$650.83	\$146,437 \$650.83
Step 8	\$113,910 \$506.27	\$150,236 \$667.72	\$150,236 \$667.72
Step 9	\$119,606 \$531.58	\$154,033 \$684.59	\$154,033 \$684.59
Step 10	\$125,586 \$558.16	\$157,831 \$701.47	\$157,831 \$701.47

**HEALTH AND WELFARE BENEFITS**

Allowance applied to: (1) approved PERS medical plan unless "Proof of Coverage" in another plan is provided (mandatory); (2) Delta Dental Plan (mandatory); (3) income protection; (4) cancer insurance; (5) personal accident insurance; and/or (6) tax shelter annuity (TSA). These plans are offered under a section 125 plan.

**Holidays:** All Board and legal holidays plus the last working day before Christmas and New Years. Admissions Day to be observed as a floating holiday.

**Vacation:** 23 Days

**Health & Welfare Allowance:**

**Effective 1/1/16: \$9,578.28/year, \$798.19/month~prorated per FTE**

**Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE**

**Board Approved: 05/19/15**