

**ROSS VALLEY SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2016-2017 SCHOOL YEAR**

	<i>SCHOOL PSYCHOLOGIST</i>	<i>BEHAVIOR PROGRAM COORDINATOR</i>	<i>COUNSELING COORDINATOR</i>
<b>STEP 1</b>	<b>\$85,049</b> \$429.54	<b>\$87,600</b> \$442.42	<b>\$89,842</b> \$453.75
<b>STEP 2</b>	<b>\$87,061</b> \$439.70	<b>\$89,673</b> \$452.89	<b>\$91,913</b> \$464.21
<b>STEP 3</b>	<b>\$89,451</b> \$451.77	<b>\$92,135</b> \$465.33	<b>\$94,371</b> \$476.62
<b>STEP 4</b>	<b>\$95,580</b> \$482.73	<b>\$98,448</b> \$497.21	<b>\$100,672</b> \$508.44

**Work Days: 198**

**M.A./Ed.D. \$1,000/year ~ M.A.; \$1,250/year ~ Ph.D./Ed.D.  
\$1,000/year ~ National Board Certification**

**National Board Certification      Hired before 7/1/00 = Add 4% to base salary capped at \$1,693/year  
Hired on or after 7/1/00 = \$1,000/year**

**Health & Welfare Allowance:  
Effective 1/1/16: \$9,578.28/year, \$798.19/month~prorated per FTE  
Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE**

**Board Approved: 5/19/15**