

**ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2017-2018 SCHOOL YEAR**

Class	I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
Step 1	\$53,526 \$284.71	\$53,667 \$285.46	\$53,805 \$286.20	\$55,454 \$294.97
Step 2	\$53,667 \$285.46	\$53,805 \$286.20	\$55,454 \$294.97	\$56,493 \$300.49
Step 3	\$53,805 \$286.20	\$55,454 \$294.97	\$56,493 \$300.49	\$58,736 \$312.43
Step 4	\$55,454 \$294.97	\$56,493 \$300.49	\$58,739 \$312.44	\$62,792 \$334.00
Step 5	\$56,493 \$300.49	\$58,736 \$312.43	\$62,792 \$334.00	\$65,171 \$346.65
Step 6	\$58,736 \$312.43	\$62,792 \$334.00	\$65,171 \$346.65	\$67,559 \$359.36
Step 7	\$62,792 \$334.00	\$65,171 \$346.65	\$67,559 \$359.36	\$69,934 \$371.99
Step 8	\$65,491 \$348.36	\$67,890 \$361.12	\$70,277 \$373.81	\$72,668 \$386.53
Step 9	\$67,890 \$361.12	\$70,277 \$373.81	\$72,668 \$386.53	\$77,046 \$409.82
Step 10	\$71,242 \$378.95	\$73,667 \$391.85	\$78,104 \$415.45	\$78,950 \$419.95
Step 11	\$71,242 \$378.95	\$78,104 \$415.45	\$78,950 \$419.95	\$79,800 \$424.47
Step 12	\$71,242 \$378.95	\$78,950 \$419.95	\$79,800 \$424.47	\$81,077 \$431.26
Step 13	\$71,242 \$378.95	\$78,950 \$419.95	\$79,800 \$424.47	\$81,077 \$431.26
Step 14	\$71,242 \$378.95	\$78,950 \$419.95	\$79,800 \$424.47	\$81,077 \$431.26
Step 15	\$71,242 \$378.95	\$78,950 \$419.95	\$81,077 \$431.26	\$82,362 \$438.10
Step 16	\$71,242 \$378.95	\$78,950 \$419.95	\$81,077 \$431.26	\$82,362 \$438.10
Step 17	\$71,242 \$378.95	\$78,950 \$419.95	\$81,077 \$431.26	\$82,362 \$438.10
Step 18	\$71,242 \$378.95	\$78,950 \$419.95	\$82,362 \$438.10	\$84,312 \$448.47
Step 19	\$71,242 \$378.95	\$78,950 \$419.95	\$82,362 \$438.10	\$84,312 \$448.47
Step 20	\$71,242 \$378.95	\$78,950 \$419.95	\$82,362 \$438.10	\$84,312 \$448.47
Step 21	\$71,242 \$378.95	\$78,950 \$419.95	\$84,312 \$448.47	\$86,618 \$460.73
Step 22	\$71,242 \$378.95	\$78,950 \$419.95	\$84,312 \$448.47	\$86,618 \$460.73
Step 23	\$71,242 \$378.95	\$78,950 \$419.95	\$84,312 \$448.47	\$92,561 \$492.35
Step 24	\$71,242 \$378.95	\$78,950 \$419.95	\$84,312 \$448.47	\$94,809 \$504.30

M.A./Ed.D.

Hired before 7/1/00 = Add 3% to base salary capped at \$1,693/year
Hired on or after 7/1/00 = \$1,000/year; Ph.D./Ed.D. = \$1,250/year

National Board

Hired before 7/1/00 = Add 4% to base salary capped at \$1,693/year
Hired on or after 7/1/00 = \$1,000/year

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), life insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to employees 1/1/01.

Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE
Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE

Board Approved: 12/14/17 (1.0% Increase Steps 1-9 and 1.2% Increase Steps 10-24)