

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2017-2018 SCHOOL YEAR**

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Food Service Worker Instructional Aide Library Aide Noontime Supervisor Office Assistant	I	\$13.66	\$14.36	\$15.05	\$15.81	\$16.57	\$17.49	\$18.35	\$19.26	\$20.22
Campus Supervisor Crossing Guard ESL-CH1 Aide Instructional Aide II	II	\$14.02	\$14.75	\$15.44	\$16.17	\$17.03	\$17.92	\$18.82	\$19.76	\$20.75
Food Service Coordinator	III	\$14.38	\$15.11	\$15.83	\$16.62	\$17.51	\$18.38	\$19.29	\$20.26	\$21.27
Clerk Typist; Bi-Lingual ESL Aide	IV	\$14.72	\$15.44	\$16.16	\$16.99	\$17.89	\$18.82	\$19.75	\$20.76	\$21.81
Sub Caller	VI	\$15.44	\$16.17	\$17.03	\$17.91	\$18.82	\$19.76	\$20.76	\$21.79	\$22.88
District Secretary/Receptionist	VII	\$15.83	\$16.62	\$17.51	\$18.37	\$19.30	\$20.30	\$21.31	\$22.37	\$23.50
Custodian	VIII	\$16.16	\$16.99	\$17.89	\$18.81	\$19.75	\$20.77	\$21.81	\$22.91	\$24.05
Building Manager Computer Assistant Library Specialist PE Specialist Assistant Special Ed CH1 Instructional	IX	\$16.59	\$17.49	\$18.36	\$19.29	\$20.29	\$21.31	\$22.36	\$23.47	\$24.65
Assistant Head Maintenance	X	\$17.03	\$17.91	\$19.13	\$19.76	\$20.79	\$21.84	\$22.92	\$24.06	\$25.27
IMC Coordinator School Secretary	XI	\$17.48	\$18.36	\$19.29	\$20.29	\$21.31	\$22.38	\$23.53	\$24.71	\$25.94
Grounds Maintenance I	XII	\$17.91	\$18.82	\$19.76	\$20.79	\$21.84	\$22.94	\$24.09	\$25.32	\$26.58
Grounds Maintenance II Registrar Student Activities Director	XIV	\$18.84	\$19.76	\$20.79	\$21.86	\$22.95	\$24.11	\$25.33	\$26.59	\$27.91
School Administrative Assistant	XV	\$19.29	\$20.30	\$21.31	\$22.38	\$23.54	\$24.74	\$25.94	\$27.27	\$28.63
District Administrative Assistant Head Maintenance Payroll Specialist	XVI	\$19.79	\$20.79	\$21.86	\$22.93	\$24.08	\$25.24	\$26.53	\$27.88	\$29.28
Staff Assistant	XVII	\$20.30	\$21.32	\$22.39	\$23.56	\$24.74	\$25.99	\$27.30	\$28.64	\$30.08
Asst. Director of Maintenance & Operations	XVIII	\$20.79	\$21.86	\$22.95	\$24.11	\$25.34	\$26.62	\$27.97	\$29.34	\$30.81
Computer Tech Specialist I	XIX	\$21.31	\$22.36	\$23.48	\$24.67	\$25.88	\$27.21	\$28.56	\$29.99	\$31.49
Student Services Staff Assistant	XXI	\$22.38	\$23.48	\$24.69	\$25.90	\$27.22	\$28.57	\$30.09	\$31.49	\$33.06
Fiscal Services Accounting Assistant	XXII	\$22.94	\$24.09	\$25.31	\$26.55	\$27.90	\$29.27	\$30.75	\$32.30	\$33.92
Computer Tech Specialist II	XXIII	\$23.53	\$24.71	\$25.92	\$27.23	\$28.58	\$30.03	\$31.52	\$33.09	\$34.75
Fiscal Services Officer	XXIV	\$24.73	\$25.98	\$28.35	\$28.64	\$30.08	\$31.62	\$33.15	\$34.83	\$36.57
Bond Admin Coordinator Fiscal Services Accounting Tech Payroll Coordinator	XXV	\$25.10	\$26.36	\$27.73	\$29.08	\$30.55	\$32.02	\$33.66	\$35.33	\$37.10
Network Manager; Computer Tech Specialist III	XXVI	\$26.10	\$27.53	\$29.01	\$30.60	\$32.24	\$33.94	\$35.77	\$37.66	\$39.55
Fiscal Services Accountant	XXVII	\$28.12	\$29.51	\$30.99	\$32.53	\$34.17	\$35.86	\$37.66	\$39.55	\$41.53

Longevity

10th yr - 7.5% of base pay; 15th yr -8.5% of base pay; 20th yr - 9.5% of base pay; 25th yr - 10.5% of base pay

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)

Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)

Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE

Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE

Board Approved: 12/14/2017 (1.141% Increase)